DEER PARK UFSD BOARD OF EDUCATION DECEMBER 15, 2020 OPEN MEETING/WORK SESSION AGENDA – 7:00 PM * ADMINISTRATION OFFICE & LIVESTREAM



*Please note that it is anticipated that the Board will adjourn for an Executive Session at 7:00 p.m., at the conclusion of which, **the Board will reconvene in public session at approximately 8:00 p.m. to begin conducting business**.

<u>Due to limitations on public seating, a link will be provided on the website to view this meeting livestream at approximately 8:00 p.m.</u>

There will be no "in person" Public Be Heard at this meeting due to very limited public seating. You may submit matters pertaining to this agenda by email to <u>Brennan.l@deerparkschools.org</u> before 3 p.m. on Tuesday 12/15.

- I. Call to Order.
- II. Pledge of Allegiance, Roll Call, Members, Board of Education.

III. APPROVAL OF MINUTES

Recommend that the Board of Education make the necessary corrections and move for the approval of the Minutes of the Open Meeting on November 17, 2020.

IV. **NEW BUSINESS:**

1. <u>INCREASE IN HOURLY RATE FOR SENIOR LIFEGUARD, RECREATION AIDE,</u> LIFEGUARDS AND SUBSTITUTE AIDE

Recommend that the Board of Education approve the following Resolution:

RESOLVED, that the following rate of pay for the below listed employees is as follows effective **Ianuary 1, 2021** to be in line with the new minimum wage increase:

- **Sr. Lifeguards** from \$13.98 per hour to \$**14.98 per hour**
- Recreation Aide from \$13.00 per hour to \$14.00 per hour
- **Life Guard** from \$13.00 per hour to **\$14.00 per hour**
- **Substitute Aide** from \$13.00 per hour to **\$14.00 per hour**

2. INCREASE IN THE DAILY RATE FOR SUBSTITUTE TEACHING ASSISTANTS

Recommend that the Board of Education approve the following Resolution:

RESOLVED, that the following rate of pay for the below listed employees is as follows effective **January 1, 2021** to be in line with the new minimum wage increase:

Substitute Teaching Assistants:
 \$95 per day to reflect an hourly rate of \$13.57 to
 \$102 per day to reflect an hourly rate of \$14.57

3. MONETARY DONATION FROM SHOPAROO TO JOHN F. KENNEDY SCHOOL

Recommend, that the Board of Education approve the following resolution:

RESOVLED, that the Board of Education approve the monetary donation of \$80.44 from Shoparoo to be deposited into the JFK spirt account.

4. ACCEPTANCE OF GRANT FROM JACK FANNING MEMORIAL FOUNDATION

Recommend, that the Board of Education approve the following resolution:

RESOLVED, that the Board of Education accept a \$5,000 grant from the Jack Fanning Memorial Foundation to be used in the Special Ed Life Skills program.

Thank you to Ms. Tortorici for applying for and receiving this grant for our students.

5. FIRST READING - POLICY #9120.1 CONFLICT OF INTEREST

Recommend, that the Board of Education approve the following resolution:

RESOLVED, that the Board of Education approve the first reading of Policy #9120.1.

6. SECOND READING & APPROVAL – POLICY #2160 SCHOOL DISTRICT OFFICER & EMPLOYEE CODE OF ETHICS

Recommend, that the Board of Education approve the following resolution:

RESOLVED, that the Board of Education approve Policy #2160 as accepted and adopted by the Board of Education and will be placed in the Board of Education Policy Manual.

V. APPROVAL OF SCHEDULES

Recommend, that the Board of Education approve the following Schedules collectively:

NON-INSTRUCTIONAL

SCHEDULE -- CS -- CHANGE OF SALARY / STATUS (Non-Instructional)

Thomas Korsiak

John F Kennedy Intermediate School Position: Custodian (Days)

Salary/Step: \$65,288.92 Step 20B

Effective Date(s): 11/2/2020

Correction of Salary & Step (Salary prorated at \$43,191)

SCHEDULE -- NN --APPOINTMENTS (Non-Instructional)

Carey LaCalamita

Memorial

Position: Office Assistant

Salary/Step: \$42,991.17 Step 1

Effective Date(s): 12/14/2020 Salary prorated at \$ 23,645.14

Mary Sanacore-Murphy

Deer Park High School

Position: Office Assistant

Salary/Step: \$42,991.17 Step 1

Effective Date(s): 12/14/2020 Salary prorated at \$23,645.14

Timothy Scheuring

Transportation

Position: Bus Driver Salary/Step: \$26.16/hr

Effective Date(s): 12/14/2020

SCHEDULE -- NNPS --PER DIEM SUBSTITUTES (Non-Instructional)

Troy Tarzi

District Wide

Position: Substitute Custodian

Salary/Step: \$15/hour

Effective Date(s): 11/30/2020

<u>SCHEDULE -- OO --RESIGNATIONS / RETIREMENTS / REMOVALS / TERMINATIONS (Non-Instructional)</u>

Carlos Johnson

Transportation

Position: Bus Driver

Salary/Step:

Effective Date(s): 11/23/2020

Resignation. No outstanding obligation to the district.

Carey LaCalamita

Deer Park High School

Position: Attendance Aide

Salary/Step:

Effective Date(s): 12/14/2020

Resignation in order to accept the position of Office Assistant.

SCHEDULE -- QQ --LEAVES OF ABSENCE (Non-Instructional)

Roxanne Gardner

Transportation

Position: Bus Driver

Salary/Step:

Effective Date(s): 12/7/2020 - 6/30/2021

Unpaid INTERMITTENT LOA

Anne Gisbert

Transportation

Position: Transportation Aide

Salary/Step:

Effective Date(s): 11/20/2020 - 1/14/2021

Extension of Unpaid Medical LOA (WC)

Donna Strecker

John F Kennedy Intermediate School

Position: Cafeteria Aide

Salary/Step:

Effective Date(s): 12/14/2020 - 12/23/2020

Unpaid LOA (FMLA)

INSTRUCTIONAL

SCHEDULE -- L --PART-TIME APPOINTMENTS (Instructional)

Botticelli Elysee

May Moore School

Position: .5 ENL Teacher

Salary/Step: \$62,918 MA/Step 1 Effective Date(s): 12/14/2020 - 6/30/2021

Salary prorated at \$19,976.50

SCHEDULE -- NS --PERMANENT SUBSTITUTES (Instructional)

Botticelli Elysee

May Moore School

Position: .5 Permanent Substitute Teacher

Salary/Step: \$125/day

Effective Date(s): 12/14/2020 - 6/30/2021

Salary prorated at \$62.50/day

Nicholas Gregory

Robert Frost Middle School

Position: .8 Permanent Substitute Teacher

Salary/Step: \$175/day

Effective Date(s): 12/12/2020 - 12/23/2020

(Kalinowski) Salary prorated at \$140/day

<u>SCHEDULE -- O --RESIGNATIONS / RETIREMENTS / REMOVALS / TERMINATIONS (Instructional)</u>

Brian Frey

Deer Park High School

Position: Permanent Substitute Teacher

Salary/Step:

Effective Date(s): 1/13/2021

Resignation. No outstanding obligation to the district

SCHEDULE -- Q -- LEAVES OF ABSENCE (Instructional)

David Arkow

Deer Park High School

Position: Social Studies Teacher

Salary/Step:

Effective Date(s): 12/3/2020 - 12/23/2020

Paid Medical LOA (FMLA)

Patricia Eysser

May Moore School

Position: Elementary Teacher

Salary/Step:

Effective Date(s): 12/21/2020 - 2/12/2021

Paid Medical LOA (FMLA)

Linda Ferguson

John Quincy Adams School

Position: Teaching Assistant

Salary/Step:

Effective Date(s): 12/7/2020 - 1/29/2021

12/7/20-1/6/21 Paid Medical LOA (FMLA) 1/7/21-1/29/21 Unpaid

Medical LOA (FMLA)

Lauren Kalinowski

Robert Frost Middle School Position: Math Teacher

Salary/Step:

Effective Date(s): 12/12/2020 - 12/23/2020

Extension of Paid Medical LOA (FMLA)

Christopher LoPiccolo

Robert Frost Middle School

Position: Physical Education Teacher

Salary/Step:

Effective Date(s): 12/10/2020 - 12/23/2020

Paid Medical LOA (FMLA)

Tami Loughlin

John F Kennedy Intermediate School Position: Elementary Teacher

Salary/Step:

Effective Date(s): 12/7/2020 - 2/12/2021

Paid Medical LOA (FMLA)

Jack Lovascio

Robert Frost Middle School

Position: World Language Teacher

Salary/Step:

Effective Date(s): 1/23/2021 - 6/30/2021

Extension of Paid Medical LOA

Philomena Otto

Robert Frost Middle School

Position: Teaching Assistant

Salary/Step:

Effective Date(s): 10/22/2020 - 12/23/2020

CHANGE to: 10/22/20-11/5/20 Paid Medical LOA (FMLA) 11/6/20-

12/23/20 Unpaid Medical LOA (FMLA)

Jennifer Paduano

May Moore School

Position: Teaching Assistant

Salary/Step:

Effective Date(s): 11/26/2020 - 12/23/2020

11/26/20-12/4/20 Paid Medical LOA (WC) 12/5/20-12/23/20 Unpaid

Medical LOA (WC)

Darlene Piazza

John F Kennedy Intermediate School Position: Teaching Assistant

Salary/Step:

Effective Date(s): 11/4/2020 - 11/23/2020

Paid Medical LOA (FMLA)

Michelle Sarco

May Moore School

Position: Art Teacher

Salary/Step:

Effective Date(s): 11/13/2020 - 11/25/2020

Paid Medical LOA (FMLA)

Keri Schumacher

John F Kennedy Intermediate School Position: Elementary Teacher

Salary/Step:

Effective Date(s): 11/23/2020 - 11/25/2020

Paid Medical LOA (FMLA)

Geraldine Skelton

May Moore School

Position: Teaching Assistant

Salary/Step:

Effective Date(s): 11/20/2020 - 12/23/2020

11/20/20-12/8/20 Paid Medical LOA (FMLA) 12/9/20-12/23/20 Unpaid

Medical LOA (FMLA)

Christine Sokol

Deer Park High School

Position: Speech Teacher

Salary/Step:

Effective Date(s): 10/29/2020 - 6/30/2021

10/29/20-1/29/21 Paid Medical LOA (FMLA) 1/30/21-6/30/21 Paid

Medical LOA

SCHEDULE -- TTPA --TEMPORARY ASSIGNMENT (Instructional)

Lauren Chipkin

District Wide

Position: Gr 3 Math Curriculum/Professional Resource Writing

Salary/Step: \$253.94/day

Effective Date(s): 9/1/2020 - 6/30/2021

CORRECTION: Previously appointed as Summer Curriculum Writing

Jeff Cifelli

Robert Frost Middle School

Position: 7/8th Gr Girls Volleyball Coach

Salary/Step: \$3,788.12 7 Units/Step 3

Effective Date(s): 1/4/2021 - 2/6/2021

Tiffany DeMarchis

District Wide

Position: Gr 1 Math Curriculum/Professional Resource Writing

Salary/Step: \$253.94/day

Effective Date(s): 9/1/2020 - 6/30/2021

CORRECTION: Previously appointed as Summer Curriculum Writing

Melissa Frischeisen

District Wide

Position: Gr 1 Math Curriculum/Professional Resource Writing

Salary/Step: \$253.94/day

Effective Date(s): 9/1/2020 - 6/30/2021

CORRECTION: Previously appointed as Summer Curriculum Writing

Marianna Grieco

District Wide

Position: Gr 2 Math Curriculum/Professional Resource Writing

Salary/Step: \$253.94/day

Effective Date(s): 9/1/2020 - 6/30/2021

CORRECTION: Previously appointed as Summer Curriculum Writing

Annemarie Kennedy

District Wide

Position: Gr 1 Math Curriculum/Professional Resource Writing

Salary/Step: \$253.94/day

Effective Date(s): 9/1/2020 - 6/30/2021

CORRECTION: Previously appointed as Summer Curriculum Writing

Christine MacQuarrie

District Wide

Position: Gr 3 Math Curriculum/Professional Resource Writing

Salary/Step: \$253.94/day

Effective Date(s): 9/1/2020 - 6/30/2021

CORRECTION: Previously appointed as Summer Curriculum Writing

Jean Martine

District Wide

Position: Virtual Kindergarten Curriculum/Professional Resource Writing

Salary/Step: \$253.94/day

Effective Date(s): 9/1/2020 - 6/30/2021

CORRECTION: Previously appointed as Summer Curriculum Writing

Susan Mehr

District Wide

Position: Kindergarten Math Curriculum/Professional Resource Writing

Salary/Step: \$253.94/day

Effective Date(s): 9/1/2020 - 6/30/2021

CORRECTION: Previously appointed as Summer Curriculum Writing

Laura Oddo

District Wide

Position: Kindergarten Math Curriculum/Professional Resource Writing

Salary/Step: \$253.94/day

Effective Date(s): 9/1/2020 - 6/30/2021

CORRECTION: Previously appointed as Summer Curriculum Writing

Catherine Torres

District Wide

Position: Gr 4 Math Curriculum/Professional Resource Writing

Salary/Step: \$253.94/day

Effective Date(s): 9/1/2020 - 6/30/2021

CORRECTION: Previously appointed as Summer Curriculum Writing

Beth Ann Vahle

District Wide

Position: Gr 4 Math Curriculum/Professional Resource Writing

Salary/Step: \$253.94/day

Effective Date(s): 9/1/2020 - 6/30/2021

CORRECTION: Previously appointed as Summer Curriculum Writing

Ashley Varney

District Wide

Position: Gr 2 Math Curriculum/Professional Resource Writing

Salary/Step: \$253.94/day

Effective Date(s): 9/1/2020 - 6/30/2021

CORRECTION: Previously appointed as Summer Curriculum Writing

SCHEDULE 20/BP-829 - SCHEDULES OF BILLS PAYABLE

General*	# 23	9/30/2020
Federal*	# 11	10/31/2020
School Lunch*	# 12	10/31/2020
Trust & Agency*	# 4	10/31/2020
WORKERS' COMP.*	Daily Check Register	11/10/2020
WORKERS' COMP.*	Daily Check Register	11/13/2020
WORKERS' COMP.*	Daily Check Register	11/18/2020
General	# 20	11/30/2020
General	# 25	12/31/2020
General	# 27	12/31/2020
Federal	# 12	12/31/2020
School Lunch	# 13	12/31/2020
WORKERS' COMP.	Daily Check Register	11/30/2020
WORKERS' COMP.	Daily Check Register	12/2/2020
WORKERS' COMP.	Daily Check Register	12/3/2020
WORKERS' COMP.	Daily Check Register	12/4/2020
WORKERS' COMP.	Daily Check Register	12/4/2020

SCHEDULE 20-E-451 - EXPLANATION OF BUDGETARY TRANSFERS

#T19 & T20

SCHEDULE 20-F-388 - CONTRACT REPORT

<u>SCHEDULE 12-H-20 – HOME TEACHING (regular & S/E)</u> (confidential)

SCHEDULE 12-S-20 – SPECIAL TRANSPORTATION (confidential)

<u>SCHEDULE 12-SE-20 - COMMITTEE RECOMMENDATIONS</u> (confidential)

VI. **RECEIPT OF SCHEDULES**

Recommend that the Board of Education approve the following Receipt of Schedules collectively:

SCHEDULE 20-A-497 - TREASURERS REPORT

General

Statement of Revenues Fund November

Federal

Fund November

Treasurer's Report July/November

Cash Flow July/November

Claims Audit

Report October 1, 2020 - October 31, 2020

November 1, 2020 - November 30, 2020

SCHEDULE 20-B-822 - APPROPRIATION BUDGET STATUS REPORT

Appropriation Budget Status Report General Fund - July-November

Capital Fund - July-November Federal Fund - July-November

Extra-Classroom Activities Funds High School - October

Robert Frost - November

VII. **DISCUSSION/APPROVAL**

VIII. PUBLIC BE HEARD

IX. **QUESTIONS/COMMENTS/CONCERNS, Board of Education**

X. ADJOURN

