

**DEER PARK UFSD
BOARD OF EDUCATION
JANUARY 20, 2026
OPEN MEETING AGENDA- 7:00 PM ***
ADMINISTRATION OFFICE



If you would like to speak during the Public Be Heard portion of the meeting, please fill out the form in the book at the Board table. This must be done PRIOR to 8:00 p.m. Speaking time is limited to five minutes. Thank you.

Please note that it is anticipated that the Board will adjourn for an Executive Session at 7:00 p.m., at the conclusion of which, **the Board will reconvene in public session at approximately 8:00 p.m. to begin conducting business.*

- I. Call to Order.
- II. Roll Call, Members, Board of Education.
- III. **APPROVAL OF MINUTES**

Recommend that the Board of Education make the necessary corrections and move for the approval of the Minutes from the Open Meeting of December 16, 2025 and the Work Session of January 6, 2026.

IV. **PRESENTATIONS:**

Staff Appreciation
Vivian Tzoumas, RF Teacher

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**Student Recognition**  
***Inaaya Khan, RF Student***



**The District Audit Report**  
**by Nawrocki Smith**

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Elementary and Secondary Academic Performance
by Dr. Sheridan and Mrs. Kozlowsky

V. NEW BUSINESS:

1. 2026-2027 SCHOOL HOLIDAY CALENDAR

Recommend that the Board of Education approve the following Resolution:

RESOLVED, that the Board of Education approve the 2026-2027 school holiday calendar.

2. 2026-2027 CSEA PAID HOLIDAY CALENDAR

Recommend that the Board of Education approve the following Resolution:

RESOLVED, that the Board of Education approve the 2026-2027 CSEA paid holiday calendar.

3. MONETARY DONTION FROM BOX TOPS TO JQA

Recommend that the Board of Education approve the following Resolution:

RESOLVED, that the Board of Education approve a monetary donation of \$67.50 from Box Tops for Education to JQA. This donation will be used for educational purposes.

VI. APPROVAL OF SCHEDULES

Recommend, that the Board of Education approve the following schedules collectively:

NON-INSTRUCTIONAL

SCHEDULE -- CS --CHANGE OF SALARY/ STATUS (Non-Instructional)

Laura Dudley
District Wide
Position:Deer Park Retiree Per Diem Substitute Clerical
Salary/Step: \$21.95/hr
Effective Date(s): 1/5/2026
Change of salary

John Tierno
Memorial
Position:Maintenance Mechanic 4
Salary/Step: \$63,522.50 Step 5
Effective Date(s): 1/5/2026
Salary prorated @ \$31,028.30

SCHEDULE -- NN --APPOINTMENTS (Non-Instructional)

Joseph Giuliano
Deer Park High School
Position:Night Custodial Aide
Salary/Step: \$45,209.89 Step 1
Effective Date(s): 1/5/2026
Salary prorated @ \$22,083.29 + night stipend \$317.50 = \$22,400.79

James Mayer
Deer Park High School
Position:Day Security Guard
Salary/Step: \$22.46/hr
Effective Date(s): 1/5/2026

Rosa Pierson
John Quincy Adams School
Position:3 hr. Non-Instructional Aide
Salary/Step: \$20.57/hr
Effective Date(s): 1/14/2026

Jaime Rangel
Transportation
Position:School Bus Driver
Salary/Step: \$30.31/hr
Effective Date(s): 1/14/2026

Timothy Schuering
Transportation
Position:School Bus Driver
Salary/Step: \$30.31/hr
Effective Date(s): 1/5/2026

Patricia Serrano
John F Kennedy Intermediate School
Position:6 hr. Non-Instructional Aide
Salary/Step: \$20.57/hr
Effective Date(s): 1/5/2026

SCHEDULE -- NNPS --PER DIEM SUBSTITUTES (Non-Instructional)

Nicholas Pelaez
District Wide
Position:Per-Diem Substitute Custodian
Salary/Step: \$17/hr
Effective Date(s): 1/21/2026

Matthew Reilly
District Wide
Position:Per-Diem Substitute Custodian
Salary/Step: \$17/hr
Effective Date(s): 1/21/2026

SCHEDULE -- NNS --REGULAR (PERMANENT) SUBSTITUTES (Non-Instructional)

Matthew Garcett
District Wide
Position:Permanent Substitute Custodian
Salary/Step: \$125/day
Effective Date(s): 1/5/2026

Dominique Ituarte
District Wide
Position:Permanent Substitute School Nurse
Salary/Step: \$200/day
Effective Date(s): 1/5/2026

SCHEDULE -- OO --RESIGNATIONS / RETIREMENTS / REMOVALS / TERMINATIONS (Non-Instructional)

Ernestine Edghill
Transportation
Position:Transportation Aide
Salary/Step:
Effective Date(s): 6/30/2026
Resignation for the purpose of Retirement

Matthew Garcett
District Wide
Position:Per Diem Substitute Custodian
Salary/Step:
Effective Date(s): 12/31/2025
Resignation to accept Permanent Substitute Custodian

Joseph Giuliano
May Moore School
Position:Permanent Substitute Custodian
Salary/Step:
Effective Date(s): 12/31/2025
Resignation to accept Custodial Aide

Eric LaMendola
District Wide
Position:Per Diem Substitute Custodian
Salary/Step:
Effective Date(s): 12/19/2025
Resignation, no outstanding obligation to the district

James Mayer
Deer Park High School
Position:Day Security Guard
Salary/Step:
Effective Date(s): 1/7/2026
Removal. No outstanding obligation to the district

Diane Papeo
Transportation
Position:Transportation Aide
Salary/Step:
Effective Date(s): 6/30/2026
Resignation for the purpose of Retirement

Annmarie Parks
Transportation
Position:Transportation Aide
Salary/Step:
Effective Date(s): 6/30/2026
Resignation for the purpose of Retirement

Jeff Parks
Transportation
Position:School Bus Driver
Salary/Step:
Effective Date(s): 1/9/2026
Resignation for the purpose of retirement. No outstanding obligation to the district

Patricia Price
Memorial
Position:Office Assistant
Salary/Step:
Effective Date(s): 4/29/2026
Resignation for the Purpose of Retirement

Taryn Schaefer
Deer Park High School
Position:Office Assistant
Salary/Step:
Effective Date(s): 1/30/2026
Resignation

Maria Tafflock
May Moore School
Position:3 hr. Non-Instructional Aide
Salary/Step:
Effective Date(s): 12/16/2025
Resignation, no outstanding obligation to the district

Clyde Williams
District Wide
Position:Per-Diem Substitute Custodian
Salary/Step:
Effective Date(s): 1/9/2026
Removal. No outstanding obligation to the district

SCHEDULE -- QO --LEAVES OF ABSENCE (Non-Instructional)

Swarna Alam
John F Kennedy Intermediate School
Position:6 hr. Non-Instructional Aide
Salary/Step:
Effective Date(s): 3/2/2026 - 6/18/2026
Change of dates; Paid 3/2-3/16; Unpaid 3/17-6/18 Maternity LOA (FMLA)

Jeanne Bosenbeck
Robert Frost Middle School
Position:Attendance Aide
Salary/Step:
Effective Date(s): 9/16/2025 - 12/23/2025
Extension (12/17-12/23) of Paid LOA (WC)

Margarita Conte
Deer Park High School
Position:6 hr. Non-Instructional Aide
Salary/Step:
Effective Date(s): 1/5/2026 - 2/20/2026
Changed to: Unpaid Medical LOA (FMLA)

Annemarie Dawson
May Moore School
Position:Office Assistant
Salary/Step:
Effective Date(s): 12/5/2025 - 12/19/2025
Change of dates to return early; Paid Medical LOA (FMLA)

Annmarie DePre
John Quincy Adams School
Position:6 hr. Non-Instructional Aide
Salary/Step:
Effective Date(s): 1/5/2026 - 2/27/2026
Paid 1/5-1/30; Unpaid 1/31-2/27 Medical LOA (FMLA)

Alejandra Gonzalez
Transportation
Position:School Bus Driver
Salary/Step:
Effective Date(s): 1/12/2026 - 2/27/2026
Paid 1/12-1/20; Unpaid 1/21-2/27 Medical LOA (FMLA)

Vanessa Martin
May Moore School
Position:6 hr. Non-Instructional Aide
Salary/Step:
Effective Date(s): 10/27/2025 - 2/27/2026
Extension (12/24-2/27) of Medical LOA (Paid 10/27-12/3; Unpaid 12/4-2/27)

Daniel Pierre
Transportation
Position:Transportation Aide
Salary/Step:
Effective Date(s): 11/3/2025 - 1/30/2026
Extension (12/24-1/30) of Medical LOA; Paid 11/3-11/17; Unpaid 11/18-1/30

Victoria Pulciani
John F Kennedy Intermediate School
Position:3 hr. Non-Instructional Aide
Salary/Step:
Effective Date(s): 1/5/2026 - 6/30/2026
Unpaid LOA

Leslie Sachs
Transportation
Position:School Bus Driver
Salary/Step:
Effective Date(s): 11/24/2025 - 2/2/2026
Extension (12/24-2/2) of Unpaid Medical LOA (FMLA)

SCHEDULE -- TRN --TRANSFERS (Non-Instructional)

Imo Webb
John F Kennedy Intermediate School
Position:Day Custodian
Salary/Step: \$52,517.24 Step 2
Effective Date(s): 1/5/2026
Transfer from HS Night Custodian to JFK Day Custodian, salary prorated @ \$25,652.65

INSTRUCTIONAL

SCHEDULE -- CSS --CHANGE OF STATUS / SALARY (Instructional)

Patricia Katz
John F Kennedy Intermediate School
Position:Deer Park Retiree Long Term Substitute Teacher
Salary/Step: \$250/day
Effective Date(s): 1/13/2026 - 3/6/2026
Change of salary for D. Wasp LOA

Patricia Katz
John F Kennedy Intermediate School
Position:Deer Park Retiree Long Term Substitute Teacher
Salary/Step: \$250/day
Effective Date(s): 1/5/2026 - 1/12/2026
Extension of salary for M. Tortorici LOA

Davina League
May Moore School
Position:Long Term Substitute Teacher
Salary/Step: \$200/day
Effective Date(s): 1/10/2026 - 2/13/2026
Extension of salary for B. Hertel LOA

Kevin Richards
Deer Park High School
Position:Science Olympiad
Salary/Step: \$2320.59 Step 5/3 Units
Effective Date(s): 9/1/2025 - 6/30/2026
Change of salary & units; salary prorated @ \$1392.36

Zachary Suwalski
Deer Park High School
Position:Long Term Substitute Teacher
Salary/Step: \$200/day
Effective Date(s): 2/1/2026 - 3/27/2026
Extension of salary for M. Troffa LOA

Alexandra Taketzis Zahariadis
John F Kennedy Intermediate School
Position:Probationary Elementary Guidance Counselor
Salary/Step:
Effective Date(s): 9/1/2023 - 10/17/2027
Change of Tenure date to 10/18/2027 due to LOA

SCHEDULE -- NS --PERMANENT SUBSTITUTES (Instructional)

Kaitlyn Incandela
Deer Park High School
Position:Permanent Substitute Teacher
Salary/Step: \$150/day
Effective Date(s): 1/5/2026 - 6/30/2026

Angela Miles
John Quincy Adams School
Position:Permanent Substitute Teacher
Salary/Step: \$150/day
Effective Date(s): 1/14/2026 - 6/30/2026

Kaitlyn Sabatino
John F Kennedy Intermediate School
Position:Permanent Substitute Teacher
Salary/Step: \$150/day
Effective Date(s): 1/21/2026 - 6/30/2026

Zachary Suwalski
Deer Park High School
Position:Permanent Substitute Teacher
Salary/Step: \$150/day
Effective Date(s): 2/1/2026 - 6/30/2026

Mikayla Ziems
May Moore School
Position: Permanent Substitute Teacher
Salary/Step: \$150/day
Effective Date(s): 1/14/2026 - 6/30/2026

SCHEDULE -- O --RESIGNATIONS / RETIREMENTS / REMOVALS / TERMINATIONS (Instructional)

Ellen Bello
May Moore School
Position: Probationary Teaching Assistant
Salary/Step:
Effective Date(s): 1/15/2026
Resignation. No outstanding obligation to the district

Laurie Monahan
May Moore School
Position: Teaching Assistant
Salary/Step:
Effective Date(s): 2/28/2026
Resignation for the purpose of Retirement

Summer Rutsky
May Moore School
Position: Permanent Substitute Teacher
Salary/Step:
Effective Date(s): 12/19/2025
Resignation to accept Probationary Teaching Assistant

SCHEDULE -- P --TENURE APPOINTMENTS (Instructional)

Lorenzo Abbatiello
Robert Frost Middle School
Position: World Language Teacher
Salary/Step:
Effective Date(s): 1/26/2022 - 1/25/2026
TENURE DATE: January 26, 2026

SCHEDULE -- Q --LEAVES OF ABSENCE (Instructional)

Sara Amon
Deer Park High School
Position: Math Teacher
Salary/Step:
Effective Date(s): 2/25/2026 - 4/29/2026
Change of dates; Paid Maternity LOA (FMLA)

Melissa Gieck-Hayes
Deer Park High School
Position:Math Teacher
Salary/Step:
Effective Date(s): 2/23/2026 - 2/27/2026
Paid Medical LOA (FMLA)

Brittany Hertel
May Moore School
Position:Special Education Teacher
Salary/Step:
Effective Date(s): 11/14/2025 - 2/22/2026
Extension (1/10-2/22) of Paid Maternity LOA (FMLA)

Karen Hyland
John F Kennedy Intermediate School
Position:Elementary Teacher
Salary/Step:
Effective Date(s): 3/27/2026 - 6/30/2026
Paid 3/27-4/30; Unpaid 5/1-6/30 Medical LOA (FMLA)

Christine LaCascia
Robert Frost Middle School
Position:Teaching Assistant
Salary/Step:
Effective Date(s): 1/23/2026 - 2/5/2026
Paid Medical LOA (FMLA)

Laurie Monahan
May Moore School
Position:Teaching Assistant
Salary/Step:
Effective Date(s): 8/27/2025 - 3/16/2026
Extension (12/16-3/16) of LOA; Paid 8/27-9/30; Unpaid 10/1-3/16

Eileen Muller
May Moore School
Position:Probationary Teaching Assistant
Salary/Step:
Effective Date(s): 12/3/2025 - 2/20/2026
Extension (1/15-2/20) Medical LOA (FMLA) (Paid 12/3-12/9; Unpaid 12/10-2/20)

Andrea Nelson-Williams

Deer Park High School

Position:Social Worker

Salary/Step:

Effective Date(s): 12/8/2025 - 1/23/2026

Extension (12/24-1/23) of Medical LOA (FMLA); Paid 12/8-12/12; Unpaid 12/13-1/23

Marie Tortorici

John F Kennedy Intermediate School

Position:Special Education Teacher

Salary/Step:

Effective Date(s): 8/27/2025 - 1/12/2026

Extension (12/24-1/12) of Paid Medical LOA

Melissa Troffa

Deer Park High School

Position:Math Teacher

Salary/Step:

Effective Date(s): 9/1/2025 - 3/27/2026

Extension (2/1-3/27) of Paid Medical LOA

Debra Wasp

John F Kennedy Intermediate School

Position:Elementary Teacher

Salary/Step:

Effective Date(s): 1/9/2026 - 3/6/2026

Paid Medical LOA (FMLA)

Suzanne Wright

John F Kennedy Intermediate School

Position:Teaching Assistant

Salary/Step:

Effective Date(s): 1/5/2026 - 3/31/2026

Changed to LOA (WC); Paid 1/5-3/18; Unpaid 3/19-3/31

SCHEDULE -- TA --PROBATIONARY TEACHING ASSISTANT (Instructional)**Paola Bianculli-Kim**

May Moore School

Position:Probationary Teaching Assistant

Salary/Step: \$32,615.72

Effective Date(s): 1/5/2026 - 1/4/2030

Salary prorated @ \$19,569.43

Summer Rutsky
May Moore School
Position:Probationary Teaching Assistant
Salary/Step: \$32,615.72
Effective Date(s): 12/22/2025 - 12/21/2029
Salary prorated @ \$19,895.59

SCHEDULE -- TTPA --TEMPORARY ASSIGNMENT (Instructional)

Michelle Astromovich
Deer Park High School
Position:Teacher Mentor
Salary/Step: \$720
Effective Date(s): 1/5/2026 - 6/30/2026

Lindsay Baudier
Deer Park High School
Position:US History Regents Review Teacher
Salary/Step: \$82.35/hr
Effective Date(s): 1/5/2026 - 1/23/2026

Anthony Cinquemani
Deer Park High School
Position:Algebra 1 Regents Review Teacher
Salary/Step: \$82.35/hr
Effective Date(s): 1/5/2026 - 1/23/2026

Christine DiProperzio
Deer Park High School
Position:ELA Regents Review Teacher
Salary/Step: \$82.35/hr
Effective Date(s): 1/5/2026 - 1/23/2026

Craig Evans
Deer Park High School
Position:Alternative High School Program Supervisor
Salary/Step: \$2,500
Effective Date(s): 1/1/2026 - 6/30/2026

Kerri Held
Deer Park High School
Position:Algebra 1 Regents Review Teacher
Salary/Step: \$82.35/hr
Effective Date(s): 1/5/2026 - 1/23/2026

John McCaffrey
Deer Park High School
Position:Global History Regents Review Teacher
Salary/Step: \$82.35/hr
Effective Date(s): 1/5/2026 - 1/23/2026

Dina Pannone
Deer Park High School
Position:Alternative High School Program Supervisor
Salary/Step: \$2,500
Effective Date(s): 1/1/2026 - 6/30/2026

Nicole Passaretti
Deer Park High School
Position:Living Environment Regents Review Teacher
Salary/Step: \$82.35/hr
Effective Date(s): 1/5/2026 - 1/23/2026

Kevin Richards
Deer Park High School
Position:Science Honor Society
Salary/Step: \$1547.06 Step 5/2 Units
Effective Date(s): 9/1/2025 - 6/30/2026
Salary prorated @ \$1082.93

SCHEDULE 26/BP-888 – SCHEDULE OF BILLS PAYABLE

General*	# 30	12/31/2025
Federal*	# 13	12/31/2025
Federal*	# 6	12/31/2025
School Lunch*	# 11	12/31/2025
PR Liability General Fund*	# 23	11/30/2025
Workers' Comp.*	Daily Check Register	12/8/2025
Workers' Comp.*	Daily Check Register	12/10/2025
Workers' Comp.*	Daily Check Register	12/15/2025
General*	# 27	12/31/2025
General*	# 31	12/31/2025
Federal*	# 14	11/30/2025
School Lunch*	# 12	12/31/2025
PR Liability General Fund*	# 28	12/31/2025
Workers' Comp.*	Daily Check Register	12/19/2025
Workers' Comp.*	Daily Check Register	12/19/2025
Workers' Comp.*	Daily Check Register	12/22/2025
Workers' Comp.*	Daily Check Register	12/23/2025
Workers' Comp.*	Daily Check Register	1/8/2026
Workers' Comp.*	Daily Check Register	1/8/2026
Workers' Comp.*	Daily Check Register	1/9/2026

SCHEDULE 26-E-509 – BUDGETARY TRANSFERS

T11 & T12

SCHEDULE 26-F-491 - CONTRACT REPORT

<u>Category</u>	<u>Fund</u>	<u>Vendor</u>	<u>Purpose</u>	<u>Dates</u>	<u>Amount</u>
Admin	G	Dr. Douglas Brett	Choral Clinician and Accompanist	7/1/2025- 6/26/2026	\$2,950.00
Admin	G	Jerome Paduano	Piano Repair and Tuner	7/1/2025- 6/26/2026	\$5,000.00
Admin	G	Pitney Bowes Roisin Dubh Irish Pipe Band	ConnectRight Mailer Software	1/18/2026- 1/17/2031	\$214.87/month
Admin	G	Claire Zatorski Philip Eisenberg, Ph.D.	Graduation Ceremony	6/25/2026	\$700.00
Spec Ed	G	ABPP	Choral Clinician and Accompanist	7/1/2025- 6/26/2026	\$4,450.00
			Neuropsychological Evaluation	1/1/2026- 6/30/2026	\$4,200.00 per evaluation

SCHEDULE 1-H-26 - HOME TEACHING (regular & S/E)

(confidential)

SCHEDULE 1-S-26 - SPECIAL TRANSPORTATION

(confidential)

SCHEDULE 1-SE-26 - COMMITTEE RECOMMENDATIONS

(confidential)

VII. RECEIPT OF SCHEDULES

Recommend that the Board of Education approve the following receipt of schedules collectively:

SCHEDULE 26-A-548 - TREASURERS REPORT

Statement of Revenues -	General Fund -	July-November
	Federal Fund -	July-November
	Special Revenue Fund -	July-November
	School Lunch Fund -	July-November
Treasurer's Report	July-November	
Cash Flow	July-November	

SCHEDULE 26-B-866 - APPROPRIATION BUDGET STATUS REPORT

Appropriation Budget Status Report	General Fund -	July-November
	Capital Fund -	July-November
	Federal Fund -	July-November
	Special Revenue Fund -	July-November
	School Lunch Fund-	July-November
Extra-Classroom Activities Funds	High School -	July-November
	Robert Frost -	July-November
Trial Balance (July - November)	General School Lunch Special Revenue Fund Workers' Comp & Unemployment Federal Capital	

VIII. DISCUSSION/APPROVAL

- Varsity Cheer trip to Orlando, Fla.- 1/29/26 – 2/2/26

VIII. PUBLIC BE HEARD

X. QUESTIONS/COMMENTS/CONCERNS, Board of Education

XI. ADJOURN