DEER PARK UFSD BOARD OF EDUCATION FEBRUARY 28, 2013 OPEN MEETING AGENDA – 8:00 PM ADMINISTRATION OFFICE



- I. Call to Order, pledge
- II. Roll Call: Members, Board of Education & Administration

III. APPROVAL OF MINUTES

Recommend that the Board of Education make the necessary corrections and move for the approval of the Minutes from the Open Meeting on January 22, 2013 and the Work Sessions of February 5, 2013 and February 12, 2013.

IV. **PRESENTATIONS**

Emily Mahon, Robert Frost student

for her initiative in starting a "Letter Drive" for Newtown students

NYSCAME ALL COUNTY ENSEMBLES

Joseph Giammona Alex Stephani Faith Ahmed David Reyes Alexander Stephani Noah Roff Megan Cain

ALL STATE ENSEMBLES

Alexander Stephani Noah Roff

THE LONG ISLAND STRING FESTIVAL

Maya Kovic Catie Wilkonski Kalvin Guyer Noah Roff

THE SCMEA PEAK FESTIVAL

Casey Fonescda Sandra Patino Kimberly Robles Diya Chabra Alisson Ponte Arianna Lerch

V. <u>NEW BUSINESS</u>

1. DISPOSAL OF WEIGHT ROOM EQUIPMENT AT HIGH SCHOOL

Recommend that the Board of Education approve the following Resolution:

RESOLVED, that the Board of Education approve the disposal of misc. weight room equipment at the High School which is deemed obsolete or unsafe (list in file).

2. DISPOSAL OF ENCYCLOPEDIAS AT JOHN F. KENNEDY SCHOOL

Recommend that the Board of Education approve the following Resolution:

RESOLVED, that the Board of Education approve the disposal of 2 sets of 1995 and 2 sets of 2000 World Book Encyclopedias at JFK which are deemed outdated.

3. <u>DISPOSAL OF A VISION MACHINE AT ABRAHAM LINCOLN</u> <u>SCHOOL</u>

Recommend that the Board of Education approve the following Resolution:

RESOLVED, that the Board of Education approve the disposal of a vision machine which is in disrepair.

4. <u>MEMORANDUM OF AGREEMENT BETWEEN DPUFSD AND THE</u> <u>TEACHING ASSISTANTS/AIDES ASSOCIATION (revised)</u>

Recommend that the Board of Education approve the following resolution:

RESOLVED, for the 2012-2013 school year, the Deer Park School District will offer a retirement incentive for Teaching Assistants that year only that shall provide to members of the bargaining unit a payment of \$10,000, if such Teaching Assistant submits his/her resignation for purposes of retirement by February 8, 2013, with an effective date no later than June 30, 2013. <u>These payments shall be treated as a non-elective employer contribution</u>.

The payment for the incentive shall be made no later than the first pay period in July, 2013.

This Agreement must be ratified by the Board of Education to become effective.

5. <u>MEMORANDUM OF AGREEMENT BETWEEN DPUFSD AND THE</u> <u>ADMINISTRATORS ASSOCIATION</u>

Recommend that the Board of Education approve the following resolution:

RESOLVED, for the 2012-2013 school year, the Deer Park School District will offer a retirement incentive for that year only that shall provide to members of the bargaining unit a payment of \$45,000, if such administrator submits his/her resignation for purposes of retirement by March 1, 2013, with an effective date no later than August 31, 2013. These payments shall be treated as a non-elective employer contribution.

In order for this incentive to be effective, at least two eligible members of the bargaining unit must submit their resignations as provided herein. If less than two members submit such resignation, any employee who has submitted his/her resignation in reliance upon the incentive may withdraw the resignation no later than March 29, 2013.

This Agreement must be ratified by the Board of Education to become effective.

6. **FIRST READING – POLICIES**

Recommend that the Board of Education approve the following resolution:

RESOLVED, that the Board of Education approve the revisions to the below policies:

- #3440 Expense Reimbursement Policy
- #3440R Expense Reimbursement Regulations
- #5300.65 Code of Conduct Visitors at schools
- #8130 School Safety Plans and Teams
- #8210.1 Use of Surveillance Cameras on School Property

VI. APPROVAL OF SCHEDULES

Recommend that the Board of Education approve the following schedules collectively:

NON-INSTRUCTIONAL

SCHEDULE -- CS -- CHANGE OF SALARY/ STATUS (Non-Instructional)

Travis Chuba

Deer Park High School Position: Senior Lifeguard Salary/Step: From: \$9.55/per hour To: \$12.98/ per hour Effective Date(s): 2/6/2013

Michael Fullam

John F Kennedy Intermediate School Position: Night Custodian Salary/Step: Effective Date(s): 12/15/2012 Volunteer step down as night man in charge. Decrease of \$300 per year stipend.

Kyle Lynch

Deer Park High School Position: Senior Lifeguard Salary/Step: From: \$9.55/per hour To: \$12.98/per hour Effective Date(s): 2/6/2013

Susan Piccininni

District Office Position: Substitute Clerical Salary/Step: \$20/hr Effective Date(s): 12/17/2012 Change of dates for this assignment (to one day only).

Paul Vultaggio

Memorial Position: Groundsmen Salary/Step: From: \$57,958. To: \$56,211. Effective Date(s): 2/6/2013 Salary prorated @ \$22,268.20

Jennifer Wayne

Transportation Position: Substitute Aide Salary/Step: From: \$13.28/per hour To: \$8.00/per hour Effective Date(s): 1/28/2013 Resigned as transportation aide, will continue as a substitute aide.

SCHEDULE -- NN -- APPOINTMENTS (Non-Instructional)

Elizabeth Caldarello

Deer Park High School Position: Lifeguard & Swim Instructor Salary/Step: \$9.55/per hour Effective Date(s): 2/6/2013

<u>SCHEDULE -- NNPS --PER DIEM SUBSTITUTES (Non-Instructional)</u></u>

Robert Attonito

Transportation Position: Substitute Bus Driver Salary/Step: \$21.50/hr Effective Date(s): 2/27/2013

Charles Salerno

Memorial Position: Substitute Custodian Salary/Step: \$8.50/per hour Effective Date(s): 2/6/2013

Anthony Vicari

TransportationPosition:Substitute Bus DriverSalary/Step:\$21.50/hourEffective Date(s):2/20/2013

Debra Wares-Holland

Transportation Position: Substitute Bus Driver Salary/Step: \$21.50/hr Effective Date(s): 2/6/2013

<u>SCHEDULE -- OO --RESIGNATIONS / RETIREMENTS / REMOVALS / TERMINATIONS</u> (Non-Instructional)

Evleyn DeMaio

May Moore School Position: Non-Instructional Aide Salary/Step: Effective Date(s): 6/30/2013 Resignation for the purpose of RETIREMENT.

Natale DiFanzo

Transportation Position: Bus Driver Salary/Step: Effective Date(s): 1/18/2013 Resignation. No outstanding obligation to the district.

John Emchek

Transportation Position: Bus Driver Salary/Step: Effective Date(s): 2/4/2013 Resignation. No outstanding obigation to the district.

Jose Leon

Robert Frost Middle School Position: Custodian Salary/Step: Effective Date(s): 6/14/2013 Resignation for purpose of Retirement. No outstanding obligation to the district.

Gregory Matos

Deer Park High School Position: Senior Lifeguard Salary/Step: Effective Date(s): 2/6/2013 Resignation. No outstanding obligation to district.

Anne Marie Maxwell

Memorial Position: Clerk Typist Salary/Step: Effective Date(s): 6/30/2013 Resignation for the purpose of RETIREMENT.

Paul Mehl

Deer Park High School Position: Senior Lifeguard Salary/Step: Effective Date(s): 2/6/2013 Resignation. No outstanding obligation to district.

Annette Montalbano

Robert Frost Middle School Position: Clerk Typist Salary/Step: Effective Date(s): 6/30/2013 Resignation for the purpose of RETIREMENT. No obligation to the district.

Steven Polen

Transportation Position: Bus Driver Salary/Step: Effective Date(s): 2/20/2013 Resignation. No outstanding obligation to the district.

Kayla Saraniero

Deer Park High School Position: Lifeguard/Swim Instructor Salary/Step: Effective Date(s): 2/6/2013 Resignation. No outstanding obligation to district.

Richard Sevon

John F Kennedy Intermediate School Position: Custodian Salary/Step: Effective Date(s): 6/30/2013 Resignation for purpose of Retirement. No outstanding obligation to the district.

Keren Sheridan

Deer Park High School Position: Lifeguard/Swim Instructor Salary/Step: Effective Date(s): 2/6/2013 Resignation. No outstanding obligation to district.

MaryAnne Tomko

Deer Park High School Position: Senior Lifeguard Salary/Step: Effective Date(s): 2/6/2013 Resignation. No outstanding obligation to district.

SCHEDULE -- QQ --LEAVES OF ABSENCE (Non-Instructional)

Rosalyn Baskin

Transportation Position: Transportation Aide Salary/Step: Effective Date(s): 2/1/2013 - 4/30/2013 2/1/13-2/26/13 Paid Medical LOA (FMLA) 2/27/13-4/30/13 Unpaid Medical LOA

Frances Capone

John Quincy Adams School Position: Non-Instructional Aide Salary/Step: Effective Date(s): 2/14/2013 - 3/20/2013 2/14/13-3/15/13 Remainder of unpaid FMLA 3/16/13-3/20/13 Unpaid medical LOA

Paula De lagrenade

Transportation Position: Bus Driver & Café Aide Salary/Step: Effective Date(s): 1/25/2013 - 2/27/2013 Paid Medical Leave of Absence (FMLA)

Susan Ermish

Memorial Position: Print Shop Supervisor Salary/Step: Effective Date(s): 2/6/2013 - 2/25/2013 Extension of Paid Medical LOA (FMLA)

INSTRUCTIONAL

SCHEDULE -- LR --LONG TERM SUBSTITUTE / LEAVE REPLACEMENT (LR) APPOINTMENTS (Instructional)

Megan Kelly

May Moore SchoolPosition:Long Term Sub (LR) Elementary TecherSalary/Step:\$55,489 MA/Step 1Effective Date(s):2/25/2013 - 6/30/2013Salary prorated at \$23,305 (Rotunno)

Katlyn Massimino

Deer Park High SchoolPosition:Long Term Sub (LR) ELA TeacherSalary/Step:\$55,489 MA/Step 1Effective Date(s):2/26/2013 - 4/12/2013Salary prorated at \$9,155.68 (C. Murphy)

Nicole Swarthout

John F Kennedy Intermediate School Position: Long Term Sub (LR) Elementary Teacher Salary/Step: \$50,425. BA/Step 1 Effective Date(s): 3/20/2013 - 4/18/2013 Salary prorated @ \$3,781.88 (Lombardo)

SCHEDULE -- NPS --PER DIEM SUBSTITUTES (Instructional)

Renee Faibish

District Wide Position: Per-Diem Substitute Teacher Salary/Step: \$100/day Effective Date(s): 2/27/2013 Math certification

Brian MacConnell

District Wide Position: Per-Diem Substitute Teacher Salary/Step: \$100/day Effective Date(s): 2/27/2013 Physical Education certification

Debi Toni

District Wide Position: Per-Diem Substitute Teacher Salary/Step: \$100/day Effective Date(s): 2/27/2013 Music certification

<u>SCHEDULE -- O --RESIGNATIONS / RETIREMENTS / REMOVALS / TERMINATIONS</u> (Instructional)

Richard Englehardt

Robert Frost Middle School Position: Teaching Assistant Salary/Step: Effective Date(s): 2/26/2013 Resignation. No outstanding obligation to the district.

Barbara Hosking

John F Kennedy Intermediate School Position: Elementary Teacher Salary/Step: Effective Date(s): 6/30/2013 Resignation for purpose of Retirement. No outstanding obligation to the district.

Jean McCormick

Deer Park High School Position: Teaching Assistant Salary/Step: Effective Date(s): 6/30/2013 Resignation for the purpose of RETIREMENT. No outstanding obligation to the district.

Jeanette Misseri

Robert Frost Middle School Position: Teacher Assistant Salary/Step: Effective Date(s): 6/30/2013 Resignation for purpose of Retirement. No outstanding obligation to the district.

Nancy Obremski

John F Kennedy Intermediate School Position: Elementary Teacher Salary/Step: Effective Date(s): 6/30/2013 Resignation for purpose of Retirement. No outstanding obligation to the district.

Nancy Pizzariella

Robert Frost Middle School Position: Teacher Assistant Salary/Step: Effective Date(s): 6/30/2013 Resignation for purpose of Retirement. No outstanding obligation to the district.

SCHEDULE -- Q --LEAVES OF ABSENCE (Instructional)

Joanne Bibow-Buck

Robert Frost Middle School Position: Art Teacher Salary/Step: Effective Date(s): 2/1/2013 - 6/1/2013 Extension of Paid Medical LOA (FMLA)

Jessica Canale

Deer Park High School Position: Science Teacher Salary/Step: Effective Date(s): 5/29/2013 - 6/30/2013 Paid Maternity LOA (FMLA)

Keri Cook

Robert Frost Middle School Position: Spanish Teacher Salary/Step: Effective Date(s): 3/18/2013 - 5/24/2013 CHANGE OF DATES: 3/18/13-5/20/13 Paid Maternity Sick LOA (FMLA) 5/21/13-5/24/13 Unpaid Remainder of FMLA

Christine DiProperzio

Deer Park High School Position: English Teacher Salary/Step: Effective Date(s): 2/4/2013 - 3/15/2013 CHANGE OF DATES: Paid Maternity Sick LOA (FMLA)

Linda Evola

John Quincy Adams School Position: Elementary Teacher Salary/Step: Effective Date(s): 2/21/2013 - 3/8/2013 Paid Medical Leave of Absence (FMLA)

Melissa Green

Deer Park High School Position: Science Teacher Salary/Step: Effective Date(s): 5/1/2013 - 6/7/2013 Paid Maternity Sick Leave (FMLA)

Jaime Lalli-Kraus

May Moore School Position: Elementary Teacher Salary/Step: Effective Date(s): 4/1/2013 - 5/27/2013 Unpaid Extension of Medical LOA

Kristen M. Lombardo

John F Kennedy Intermediate School Position: Elementary Teacher Salary/Step: Effective Date(s): 12/21/2012 - 4/18/2013 CHANGE OF DATES: 12/21/12-3/19/13 Paid Maternity LOA (FMLA) 3/20/13-4/18/13 Unpaid Maternity LOA

Christine Murphy

Deer Park High School Position: ELA Teacher Salary/Step: Effective Date(s): 1/7/2013 - 4/12/2013 Change of dates: 1/7/13-2/25/13 Paid Maternity Sick Leave (FMLA) 2/26/13-4/12/13 Unpaid Remainder of FMLA

Andrea Nelson-Williams

May Moore School Position: Social Worker Salary/Step: Effective Date(s): 2/14/2013 - 4/12/2013 2/14/13-4/11/13 Paid Medical LOA (FMLA) 4/12/13 Unpaid Medical LOA

Julianne Rotunno

May Moore School Position: Elementary Teacher Salary/Step: Effective Date(s): 2/9/2013 - 6/30/2013 2/9/13 - 2/24/13 Extension of Paid Maternity LOA (FMLA) 2/25/13-6/30/13 Unpaid Child Rearing

Theresa Santa Maria

John Quincy Adams School Position: Elementary Teacher Salary/Step: Effective Date(s): 2/26/2013 - 5/13/2013 Paid Medical LOA (FMLA)

Laura Valente

Robert Frost Middle School Position: Special Education Teacher Salary/Step: Effective Date(s): 6/16/2013 - 6/21/2013 Paid Maternity Sick Leave (FMLA)

SCHEDULE -- TTPA -- TEMPORARY ASSIGNMENT (Instructional)

Ryan Argenziano

Deer Park High School Position: Varsity Head Baseball Coach Salary/Step: \$6,766.98 11 Units/Step 5+ Effective Date(s): 3/4/2013 - 5/9/2013

Brian Brinskelle

Robert Frost Middle SchoolPosition:7th Gr Head Baseball CoachSalary/Step:\$3,320.597 Units/Step 1Effective Date(s):3/4/2013 - 5/9/2013

Thomas Brouillard

Deer Park High SchoolPosition:Varsity Head Boys Spring Track CoachSalary/Step:\$4,980.8910.5 Units/Step 3Effective Date(s):3/4/2013 - 5/9/2013

Anthony Cinquemani

Deer Park High SchoolPosition:Varsity Asst Softball CoachSalary/Step:\$5,229.038.5 Units/Step 5+Effective Date(s):3/4/2013 - 5/9/2013

Kevin Cogan

Robert Frost Middle SchoolPosition:7/8th Gr Head Girls Spring Track CoachSalary/Step:\$4,306.267 Units/Step 5+Effective Date(s):3/4/2013 - 5/9/2013

Amanda Downing

Robert Frost Middle SchoolPosition:7th Gr Head Softball CoachSalary/Step:\$4,306.267 Units/Step 5+Effective Date(s):3/4/2013 - 5/9/2013

Richard Englehardt

Robert Frost Middle SchoolPosition:7/8th Gr Head Boys Lacrosse CoachSalary/Step:\$3,320.597 Units/Step 4Effective Date(s):3/4/2013 - 5/9/2013

Daniel Ferguson

Deer Park High School Position: JV Head Boys Golf Coach Salary/Step: \$4,306.26 7 Units/Step 5+ Effective Date(s): 3/4/2013 - 5/9/2013

John Heeg

Robert Frost Middle SchoolPosition:7/8th Gr Head Boys Spring Track CoachSalary/Step:\$3,320.597 Units/Step 4Effective Date(s):3/4/2013 - 5/9/2013

Keri Inghiliterra

Robert Frost Middle SchoolPosition:8th Gr Head Softball CoachSalary/Step:\$4,306.267 Units/Step 5+Effective Date(s):3/4/2013 - 5/9/2013

Caryn Kaplan

Deer Park High SchoolPosition:JV Head Boys Tennis CoachSalary/Step:\$4,921.448 Units/Step 5+Effective Date(s):3/4/2013 - 5/9/2013

Ted Kockenmeister

Robert Frost Middle SchoolPosition:8th Gr Head Baseball CoachSalary/Step:\$4,306.267 Units/Step 5+Effective Date(s):3/4/2013 - 5/9/2013

Keri LaSalla

Robert Frost Middle SchoolPosition:7/8th Gr Head Girls Lacrosse CoachSalary/Step:\$4,306.267 Units/Step 5+Effective Date(s):3/4/2013 - 5/9/2013

Christopher LoPiccolo

Deer Park High SchoolPosition:Varsity Asst Baseball CoachSalary/Step:\$5,229.038.5 Units/Step 5+Effective Date(s):3/4/2013 - 5/9/2013

Brian MacConnell

Deer Park High School Position: Varsity Head Boys Lacrosse Coach Salary/Step: \$5,218.07 11 Units/Step 2 Effective Date(s): 3/4/2013 - 5/9/2013

Craig Mangio

Robert Frost Middle SchoolPosition:7/8th Gr Head B&G Swimming CoachSalary/Step:\$4,306.267 Units/Step 5+Effective Date(s):3/4/2013 - 5/9/2013

Kevin Marner

Deer Park High School Position: Varsity Asst Girls Spring Track Coach Salary/Step: \$5,229.03 8.5 Units/Step 5+ Effective Date(s): 3/4/2013 - 5/9/2013

John McCaffrey

Deer Park High SchoolPosition:Varsity Head Sofball CoachSalary/Step:\$6,766.9811 Units/Step 5+Effective Date(s):3/4/2013 - 5/9/2013

Mike McLaughlin

Deer Park High School Position: Varsity Asst Boys Lacrosse Coach Salary/Step: \$5,229.03 8.5 Units/Step 5+ Effective Date(s): 3/4/2013 - 5/9/2013

Gregory Menig

Deer Park High School Position: Varsity Head Girls Golf Coach Salary/Step: \$5,536.62 9 Units/Step 5+ Effective Date(s): 3/4/2013 - 5/9/2013

Alex Mesimeris

Deer Park High School Position: Varsity Head Boys Golf Coach Salary/Step: \$5,536.62 9 Units/Step 5+ Effective Date(s): 3/4/2013 - 5/9/2013

Christina O'Hara

Deer Park High SchoolPosition:JV Head Softball CoachSalary/Step:\$4,032.158.5 Units/Step 4Effective Date(s):3/4/2013 - 5/9/2013

James Petti

Deer Park High School Position: Varsity Head Girls Spring Track Coach Salary/Step: \$6,459.39 10.5 Units/Step 5+ Effective Date(s): 3/4/2013 - 5/9/2013

Tyler Ray

Deer Park High School Position: JV Head Baseball Coach Salary/Step: \$4,032.15 8.5 Units/Step 3 Effective Date(s): 3/4/2013 - 5/9/2013

Anthony Saccone

Deer Park High School Position: Varsity Head Girls Lacrosse Coach Salary/Step: \$6,766.98 11 Units/Step 5+ Effective Date(s): 3/4/2013 - 5/9/2013

Nicholas Sepe

Deer Park High SchoolPosition:Varsity Asst Boys Spring Track CoachSalary/Step:\$4,032.15Effective Date(s):3/4/2013 - 5/9/2013

Anthony Tannacore

Deer Park High School Position: Varsity Head Boys Tennis Coach Salary/Step: \$6,766.98 11 Units/Step 5+ Effective Date(s): 3/4/2013 - 5/9/2013

Allison Trevaskis

Deer Park High School Position: Varsity Asst Girls Lacrosse Coach Salary/Step: \$3,794.96 8 Units/Step 1 Effective Date(s): 3/4/2013 - 5/9/2013

SCHEDULE 13/BP-736 – SCHEDULE OF BILLS PAYABLE

*WORKERS' COMP. *WORKERS'	Daily Check Register Daily Check	1/28/2013	\$8,932.84
COMP.	Register	1/29/2013	\$5,682.30
*WORKERS'	Daily Check		
COMP.	Register	1/31/2013	\$8,265.94
*TRUST &	47	1/21/2012	¢0.007.406.04
AGENCY	#7	1/31/2013	\$2,027,496.81
*GENERAL FUND	#28	1/31/2013	\$190,288.14
*SCHOOL LUNCH	#10	2/5/2013	\$498.00
*FEDERAL FUND	#15	2/5/2013	\$1,721.21
*GENERAL FUND	#30	2/5/2013	\$861,140.67
*WORKERS'	Daily Check		
COMP.	Register	2/11/2013	\$8,932.84

*WORKERS'	Daily Check	0/40/0040	A A AA T AA
COMP.	Register	2/12/2013	\$8,307.04
*CAPITAL FUND	#8	2/19/2013	\$2,100.00
*SCHOOL LUNCH	#11	2/19/2013	\$149,855.04
*FEDERAL FUND	#16	2/19/2013	\$4,758.86
*GENERAL FUND	#32	2/19/2013	\$1,619,183.20

<u>SCHEDULE 13-E-358 – EXPLANATION OF BUDGETARY TRANSFERS</u> #T11, #T12, #T13

SCHEDULES 13-F-218 & 219 - CONTRACT REPORTS

SCHEDULE 2-H-13 – HOME TEACHING (regular & special) (Confidential)

<u>SCHEDULE 2-S-13 – SPECIAL TRANSPORTATION</u> (confidential)

<u>SCHEDULE 2-SE-13 – COMMITTEE RECOMMENDATIONS</u> (confidential)

VII. RECEIPT OF SCHEDULES

Recommend that the Board of Education approve the following receipt of schedules collectively:

SCHEDULE 13-A-406 – TREASURER'S REPORT

Statement of Revenues -	General Fund - Federal Fund - School Lunch Fund -	Jan Jan Jan
Treasurer's Report -	Jan	
Cash Flow -	Jan	
Claims Audit Report -	January 1, 2012 - January 31, 2012	

SCHEDULE 13-B-736 - APPROPRIATION BUDGET STATUS REPORT

Private Purpose Trust Flexible Benefits

Appropriation Budget Status Report	General Fund - Capital Fund (Regular/Bond) -	Jan Jan
	Federal Fund - School Lunch Fund -	Jan Jan
Extra-Classroom Activities Funds	High School - Robert Frost -	Jan Jan
Trial Balance (Jan)	General Fund School Lunch Workers' Comp. & Unemployment Federal Fund Capital Projects Trust & Agency	

VIII. **DISCUSSION**

IX. **PUBLIC BE HEARD**

X. **QUESTIONS/COMMENTS/CONCERNS, Board of Education**

XI. <u>ADJOURN</u>